Department for Culture, Media & Sport

Public Appointments

4 Non-Executive Directors of the Independent Football Regulator Public Body

Apply on Public Appointments Website

Closing time and date: Wednesday 10 December, 17:00

Introduction to the Independent Football Regulator

English football is an essential part of the social fabric of Britain. It is a global success story and one of our greatest cultural exports. It attracts more viewers and generates higher revenues than any of its international rivals. So it is a product we want to protect, both in its economic value and the interests of the fans who support their teams week in and week out.

But despite its phenomenal success, we know that irresponsible owners, unsustainable financial models and inadequate regulation have cast a shadow over too many clubs. Too often fans have had to fight to protect their club's identity, heritage and even its very existence. We've seen the devastating impact losing these battles can have on communities like Bury.

The IFR has been established under the Football Governance Act 2025. The IFR has the primary strategic purpose to ensure that English football is sustainable and resilient for the benefit of fans and the local communities football clubs serve. The IFR has the powers to operate a licensing regime, and to monitor and enforce compliance with requirements on financial regulation, club ownership and directors, fan engagement and club heritage protection.

Find out more about the Independent Football Regulated in this guidance.

About the role

The Non-Executive Director's will assist the Chair to oversee the setup of the IFR and embedding its regulatory regime. They will be responsible for developing and promoting the IFR, and at all times acting in its best interests. They will contribute to the strategic direction of the IFR and support the Chair in ensuring the IFR effectively fulfils its statutory objectives as well as maintaining and developing strong relationships with government, Parliament, football bodies and other major stakeholders.

They will contribute to the effective governance of the IFR, holding the CEO and executive team to account for the IFR's performance, and apply scrutiny and challenge at Board level, respecting the boundary between non-executive and executive responsibilities.

With their relevant knowledge and expertise they will provide independent oversight and guidance, and where required, contribute to the Board's debates and decision making.

Key Information

Remuneration: £20,800 per annum
Time Commitment: 1 day a week
Location: Greater Manchester
Term: Up to five years

What are we looking for?

Essential Criteria

We are seeking to appoint NEDs who have the experience to support the IFR's establishment and ability to operate in a high profile complex environment. All candidates must therefore be able to demonstrate the following:

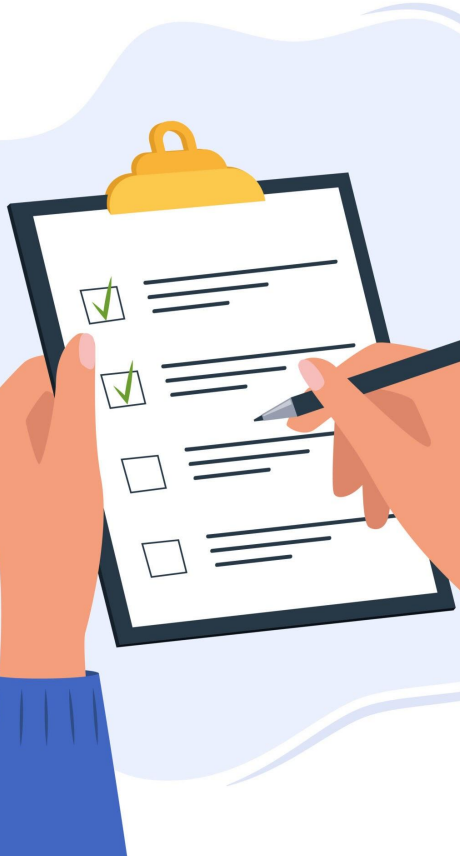
- Knowledge: A clear understanding of the work, challenges and context within which the IFR operates and a commitment to its statutory objectives.
- Experience: A strong track record of governance and/or strategic leadership within the private, public or voluntary sectors.
- Relationship: An ability to build strong stakeholder relationships, including with government representatives, senior officials and external stakeholders.
- Communication: Strong communication and interpersonal skills with the ability to listen, accept challenges and constructively challenge others in discussions with clarity and respect.
- Judgement: Effective decision-making skills with the ability to critically analyse a wide range of information, including confidential or sensitive material, to make clear and objective evidence-based recommendations
- Collaboration: Ability to work closely with the senior executive and other key internal stakeholders, providing support, constructive challenge and assurance as appropriate.
- A demonstrable commitment to: diversity, equality and inclusion; factoring nationwide perspectives into decision making; and the economic and social value of football.

Desirable Criteria

We would particularly welcome applications from individuals with experience and skills in one or more of the following areas:

- Senior experience in the football industry
- Law enforcement/ national security/ illicit finance/ cyber security
- Financial regulation
- Investment banking, asset management, capital markets or similar
- Setting up an organisation to operate at a national or significant scale

How to apply



In order to apply you will need to create an account or sign in.
Once you are logged into your account, click on 'apply for this role' and follow the on-screen instructions.

To apply, all candidates are required to provide:

- equality information
- information relating to any outside interests or reputational issues
- a Curriculum Vitae (CV)
- a supporting statement
- a short professional biography (150 words)

We will ask you to check and confirm your personal details to ensure your application is accurate.

You will also have the opportunity to make a reasonable adjustment request or apply under the disability confident scheme before you submit your application.

As part of your application, you will be asked to provide equality information including special category data (which may identify your race/ ethnic background or health); you have the choice to opt out from sharing any equality data, by selecting ‘prefer not to say’. DCMS will use your data in line with our privacy policy.

Questions?

The full role advert including eligibility criteria is available on the HMG Public Appointments Website

To discuss the roles please contact Anna McKimmie (anna.mckimmie@footballregulator.org.uk)

To discuss the appointment process please contact publicappointments@dcms.gov.uk or Emily Nixon (emily.nixon@dcms.gov.uk)

Should you encounter any issues with your online application please get in touch with publicappointments@cabinetoffice.gov.uk