

Diversity Information Form

We encourage applications from talented individuals from all backgrounds and across the whole of the United Kingdom. Boards of public bodies are most effective when they reflect the diversity of views of the society they serve and this is an important part of the Government's levelling up agenda.

We collect diversity data about applicants' characteristics and backgrounds, including information about people's professional backgrounds, so that we can make sure we are attracting a broad range of people to these roles and that our selection processes are fair for everyone. Without this information, it makes it difficult to see if our outreach is working, if the application process is having an unfair impact on certain groups and whether changes are making a positive difference.

When you submit your application, your responses are collected by the Cabinet Office and the government department(s) managing your application. The data is used to produce management information about the diversity of applicants. You can select "prefer not to say" to any question you do not wish to answer. The information you provide in this form will not be seen by the advisory assessment panel who will sift applications and conduct interviews against the advertised criteria.

Our Privacy Notice sets out in more detail how we will use your personal data, and your rights. It is made under Articles 13 and/or 14 of the UK General Data Protection Regulation (GDPR).

The form should only take a few minutes to complete.

We thank you in advance for your support.

Required fields are marked with a *

About You

What is your title? (Mr/Mrs/Dr/etc.) *

What is your first name? *

What is your last name? *

Which appointment are you applying for? *

Required fields are marked with a *

Diversity Questions

Sex and Gender

What is your sex? *

Male

Female

Prefer not to say

Is the gender you identify with the same as your sex registered at birth? *

Yes

No

Prefer not to say

Disability and Health Conditions

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12 months or more? *

More information on disability can be found on the public appointments website -

<https://publicappointments.cabinetoffice.gov.uk/recording-whether-or-not-you-have-a-disability/>

Yes

No

Prefer not to say

Ethnicity

What is your ethnic group? *

Arab

Asian / Asian British - Bangladeshi

Asian / Asian British - Chinese

Asian / Asian British - Indian

Asian / Asian British - Pakistani

Asian / Asian British - Any other Asian background, please specify below

Black / Black British - African

Black / Black British - Caribbean

Black / Black British - Any other Black / African / Caribbean background, please specify below

Mixed / Multiple Ethnic Groups - White and Asian

Mixed / Multiple Ethnic Groups - White and Black African

Mixed / Multiple Ethnic Groups - White and Black Caribbean

Mixed - Any Other Mixed / Multiple Ethnic Background, please specify below

White - English / Welsh / Scottish / Northern Irish / British

White - Irish

White - Gypsy or Irish Traveler

White - Any Other White Background, please specify below

Other Ethnic Group - Other, please specify below

I prefer not to say

Age

What was your age group at your last birthday? *

16-24	65-74
25-34	75-84
35-44	85 or older
45-54	Prefer not to say
55-64	

Sexual Orientation

What is your sexual orientation? *

Straight / Heterosexual	Other, please specify below
Gay or Lesbian	Prefer not to say

Religion or Belief

What is your religion or belief? *

No Religion	Muslim
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	Sikh
Buddhist	Other, please specify below
Hindu	Prefer not to say
Jewish	

Place of Residence

Where is your main place of residence? *

North East	South East
North West	South West
Yorkshire and Humberside	Wales
East Midlands	Scotland
West Midlands	Northern Ireland
East	Prefer not to say
London	Other, please specify below

Employment

What is your main employment, if any? *

Mostly Civil Service	Mixed
Mostly Private Sector	Prefer not to say
Mostly Third Sector	Other, please specify below
Mostly Wider Public Sector	

Number of Appointments Held

How many other public appointments do you hold? *

This includes all non-departmental public bodies (NDPBs), NHS bodies, parole boards and research councils. It does not include sitting as a school governor or any positions within charities.

0	4
1	5-9
2	10 or more
3	Prefer not to say

Required fields are marked with a *

Political Activity

The information in this section will be made available to the panel if you are called for interview.

Political activity is defined as being employed by a political party, holding significant office in a party, standing as a candidate for a party in an election, having publicly spoken on behalf of a political party or having made significant donations or loans to a party. Significant loans and donations are those of a size which are reported to the Electoral Commission, in line with a central party's reporting threshold.

Have you undertaken any political activity for a political party in the past five years? *

Yes

No

Thank you for completing this form.

Public appointments are made by Ministers, after a fair and open process, based on merit in accordance with the Cabinet Office Governance Code and the Public Appointments Order in Council. By completing this diversity monitoring form you will be helping us meet our public sector equality duty under section 149 of the Equality Act 2012 and section 75 of the Northern Ireland Act 1998. Your personal data will always be treated in confidence and when anonymised with data from other applicants will help compile the Annual Statistical Bulletin of the Commissioner for Public Appointments.

Your responses to questions regarding your gender, if you are disabled, your ethnic group, sexual orientation, your religion or belief, your age, principle residence and professional background will never be made available to the panel considering your application.

This diversity information is collected by government departments managing appointments to the boards of public bodies, on behalf of the Cabinet Office and The Office of the Commissioner for Public Appointments (OCPA). This data will not be connected to your name when it is shared, it is supplied anonymously.

OCPA collects diversity information in order to produce management information about the public appointments process, and the diversity of the field of applicants. It will be published in OCPA's annual report and website, in aggregated form. Departments, including the Cabinet Office, collect this data to enable government to meet its public sector equality duty under section 149 of the Equality Act 2010 and section 75 of the Northern Ireland Act 1998. It will be published in aggregated form. For full information about how we handle your data please see the privacy notice on <https://publicappointments.cabinetoffice.gov.uk/privacy-notice/>

This data is collected and held on the basis that you consented to provide this information to departments alongside your application and you have not given notice that you do not wish for your data to be processed for this purpose.

This data may be held for up to 3 years by OCPA and up to 5 years by the Cabinet Office and the Government Department, who are all co-controllers of the data. This data is shared with Cabinet Office IT suppliers, identified as processors, in order to securely collect and store the data.

If you have any questions please contact the department responsible for the role you have applied for. Contact details can be found here: <https://publicappointments.cabinetoffice.gov.uk/contact-us/>